Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Ames Research Center - ARC (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Comparative Data

Complaint Activity	evious	Fiscal	1	2022Thru03-31										
	2017	2018	2019	202	0 202		20221111403-31							
Number of Complaints Filed	2	5	5	11	3		4							
Number of Complainants	2	5	4	10	3		4							
Repeat Filers	0	0	1	1	0		0							
Complaints by Dasis		Comparative Data												
Complaints by Basis		Pre	vious l	Fiscal	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2017	2018	2019	2020	2021	2022Thru03- 31							
Race		1	1	4	2	2	1							
Color		0	0	1	1	2	0							
Religion		0	0	1	0	0	1							
Reprisal		1	2	4	5	2	3							
Sex		0	1	2	7	1	2							
PDA		0	0	0	0	0	0							
National Origin		0	1	1	2	0	2							
Equal Pay Act		0	0	0	0	0	0							

Age	0	1	1	4	2	2					
Disability	1	2	2	4	0	3					
Genetics	0	0	0	0	0	0					
Non-EEO	0	0	0	1	0	0					
			Com	parati	ve Dat	a					
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31					
Appointment/Hire	0	2	1	3	0	0					
Assignment of Duties	0	0	3	0	0	1					
Awards	0	0	0	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0					
Suspension	0	0	1	0	0	0					
Removal	0	0	0	1	0	0					
Other	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	0	1	1	0	1	1					
Examination/Test	0	0	0	0	0	0					
Harassment		-									
Non-Sexual	1	1	3	5	1	1					
Sexual	0	0	0	2	0	0					
Medical Examination	0	0	0	0	0	1					
Pay including overtime	0	0	0	0	0	1					
Promotion/Non-Selection	0	1	0	1	1	0					
Reassignment											
Denied	0	0	0	0	1	0					

Directed		0	0	0	0	0	1					
Reasonable Accommodation I	Disability	7 1	0	1	1	0	0					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	0	0	0	0					
Retirement		0	0	0	0	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		0	0	0	1	0	0					
Termination		0	2	0	1	0	0					
Terms/Conditions of Employn	nent	1	0	1	3	1	3					
Time and Attendance		0	0	1	1	0	0					
Training		1	1	2	0	0	0					
Other												
User Defined - Other 1		0	0	0	0	0	0					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Com	parat	ive	Data						
Processing Time	P	revious	Fiscal Y	Year l	Data	a	2022Thru03-					
	2017	2018	2019	2020		2021	31					
Complaints pending during fis	scal year											
Average number of days in investigation	237.00	295.33	197.00	224.	.88	192.75	157.00					
Average number of days in final action	0	0	202.00	51.0	00	51.75	12.00					
Complaint pending during fisc	al year v	where he	aring wa	as req	uest	ed						
Average number of days in investigation	239.00	263.00	0	204.00		204.00		127.50	0			
Average number of days in final action	0	0	0	37.0	00	32.00	12.00					
111 111101 01011	Complaint pending during fiscal year where hearing was not requested											
	al year v	where he	aring wa	as not	req	uested						

Average number of days in final action	0		0		202.00		00 60.6		7	58.33		0			
						C	Comp	par	ativ	e I)ata	l			
Complaints Dismissed by Ag	gency]	Pre	vio	us F	isc	iscal Year			ata		2022Thru03-			
		201	17	20	18	20	019	20	20	20	21	31			
Total Complaints Dismissed b Agency	у	0			3		0	9	9	1			0		
Average days pending prior to dismissal		0		119	9.67		0	60	63	7	8		0		
Compla	ints W	ithc	thdrawn by Complaina						ant	S					
Total Complaints Withdrawn l Complainants	ру	0			0 0				0	()		0		
			Comparative Data												
Total Final Agency Action	ons		Pre	evio	ous I	isc	cal Y	Z ea	r D	ata		20227	Thru03-		
Finding Discrimination		20	2017		2018		2019		2020		21	31			
		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discriminat	ion					(Com	pa	rati	ve	Data	a			
Rendered by Basis			Pr	evi	ous	Fis	scal	Ye	ar I)at	a	2022	Γhru03-		
Note: Complaints can be filed		2	017	2	018	2	2019		2020		021		31		
alleging multiple bases. The state the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0		
Sex		0	0	0	0	0	0	0	0	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
						<u> </u>	-	<u> </u>		-		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											l e	
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	C	0 0	0	0	0	0	0	0
Disability	0	0	0	0	C	0 0	0	0	0	0	0	0
Genetics	0	0	0	0	C	0 0	0	0	0	0	0	0
Non-EEO	0	0	0	0	C	0 0	0	0	0	0	0	0
		Comparative Data										
Findings of Discrimination		Pre	evio	ous]	Fis	cal `	Yea	ar D	ata	ı	20227	Γhru03-
Rendered by Issue	20	17	20)18	20)19	20)20	20	21		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action					_		_					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-			-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-		-			-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											•	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		I		I								ı
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data							2022	Thru03-		
Trevious risear rears by Status		201′	7	2018	3	2019	2	020	2	021		31
Total complaints from previous Fisca Years	1	6		8		9		1		2	4	
Total Complainants		2	Ì	3		3		1		2		4
Number complaints pending												
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		1		0		0		0		0
Hearing		5	Ì	6		7		1		2	3	
Final Agency Action		0		0		0		0		0	0	
Appeal with EEOC Office of Federal Operations		0		0		0		3		3		3
						Con	np	arat	ive	e Da	ta	
Complaint Investigations		Pr	·ev	vious	Fi	iscal	Y	ear l	Da	ta	2022	Thru03-
		2017		2018	3 2	2019	2	2020	2	021		31
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0

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